

# UNITED AUTOMOBILE WORKER

MEMBER OF THE COMMITTEE FOR INDUSTRIAL ORGANIZATION

UNIVERSITY OF CALIFORNIA  
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NO. 38

## CIO APPEALS FOR LABOR UNITY



The newly appointed resolutions committee of the CIO at a conference at the CIO convention in Atlantic City, N. J. Left to right seated, are: Sidney Hillman, Phillip Murray, Homer Martin and David Dubinsky. Standing: Joseph Curran and Lee Pressman.

### Offers Peace on Basis of Industrial Unionism

Following its sensational appeal to the AFL to effect a united labor movement, the CIO proposed a committee of 10 to meet with a committee of 10 from the AFL—a compromise proposal after AFL rejected committees of 100—the week of October 25 in Washington for a preliminary conference which would work out details of a further full meeting. Phillip Murray interpreted the CIO's peace offer as follows: "We want the nation to know we are sincere in our offer of labor unity. We did not suggest 'a return to the fold.' We did suggest a meeting to discuss unity with due recognition for CIO's principles of industrial unionism in mass production industries. We stand squarely on that."

The CIO's committee of 10 named by John L. Lewis will be Phillip Murray, head of the Steel workers Organizing Committee; Sidney Hillman, president of the Amalgamated Clothing Workers; David Dubinsky, president of the International Ladies' Garment Workers; Fremming, acting secretary of the CIO and president of the Oil Workers Union; Homer Martin, president of the United Automobile Workers; James Carey, United Electrical & Radio Workers; Sherman Dalrymple, president of the United Rubber Workers; Michael Quill, president of the Transport Workers Union; Joseph Curran, chief of the National Maritime Union; and Abraham Flaxer, head of the State, County and Municipal Workers of America.

A resolution has been passed authorizing the executive officers of CIO to call national and international unions, local and industrial unions and city and state industrial councils to a national convention for the purpose of consolidating the forces of the new labor movement.

### CIO, AFL Meetings In Strong Contrast

**Federation Stalls Over Inherent Weaknesses; Conference Marks Victory for Living Labor Movement**

DENVER, Colo.—"The greatest fighting machine that was ever created within the ranks of labor"—the American Federation of Labor—sputtered and stalled completely in face of the proposal for peace negotiations offered by the Committee for Industrial Organization now in session in Atlantic City, N. J.

The proposal of the CIO for a meeting of committees of 100 from each side, with the stipulation that the basis for such peace must be recognition of the industrial union principle of the CIO, came after William Green closed one of his numerous speeches with the melodramatic declaration: "The door is open. Please come home."

The stipulation that peace must come on the promise laid down by the CIO is in the nature of a cautious look-see to make certain that behind that door of which Green spoke there does not lurk a bad man ready to wield the big

ATLANTIC CITY, N. J.—Representatives of thirty-two international unions of the Committee for Industrial Organization gathered here as living evidence of the stirring drive which, by means of forced marching during the last eighteen months, has tried to make up for the decades of smugness and self-sufficiency of the bankrupt AFL bureaucracy. Their very presence in the hall in which less than two years ago gathered a few far-seeing labor leaders to found the CIO, is in itself an indication of how far the CIO has gone in the relatively short period of its existence.

**FOUR MILLION IN CIO**  
Reports indicated a minimum of 4,000,000 workers with the bulk of these in the basic mass production industries which the AFL organized. Where before the CIO stood a little group of less than 10,000 steel workers there now is

### Where Did Reading Hide His KKK Gown?

"Was Richard W. Reading, city clerk, connected with the Ku Klux Klan in Detroit?" This burning question is on the lips of every sane minded Catholic, Jew, Negro and Protestant in the city today.

Allegations that our present city clerk and candidate for mayor was a member of the famous S. Y. M. A. club which was considered an affiliate of the Ku Klux Klan were investigated last week and according to the court testimony of Roy Small, Richard W. Reading was a member of the organization the S. Y. M. W. A. club. Spend Your Money with Americans, was the local expression of the principles embodied in the Ku Klux Klan.

In the case of Castle and Ford, versus Garfield A. Nichols, Roy L. Small, J. W. Gray and Robert J. Whitman which was heard before the Hon. Kelly S. Ford, circuit court judge, on September 30, 1931, the testimony of one of the defendants, Roy Small, alleges that Richard W. Reading received the support of the organization in his campaign for city clerk. Hearing the law No. 13436 this case may be found in the files of the circuit court.

We quote in part the testimony of Roy L. Small who was duly sworn and testified as follows in the trial.

Question, "Your name is Roy Small?"

Answer, "Yes Sir."

Question, "You are one of the defendants in this action?"

Answer, "Yes Sir."

Question, "Were you interested in this campaign in behalf of the organization?"

Answer, "Yes, the S. Y. M. A."

Question, "And was that com-

monly known in Detroit at that time under some other name?"

Answer, "Well, the newspapers termed it the Ku Klux Klan."

Question, "And was it the K. K. K. at that time?"

Answer, "No, it was not."

Question, "Did it afterwards become the K. K. K.?"

Answer, "Sometime afterwards."

Question, "And to your knowledge, it became the K. K. K. after you severed your connection with it?"

Answer, "Yes Sir."

Question, "Were you a member of the S. Y. M. A. club at that time?"

Answer, "And these particular candidates that you were supporting in behalf of your club, were they members of the S. Y. M. W. A. club?"

Answer, "We'll, it was an understood rule at that time they must be members to receive support."

The Court interrupts: "He did not ask what you what was understood. He asked if they were members?"

Answer, "Well, I couldn't answer that they were all members, I could answer to some of them being members."

Question, "Which were members and which were not?"

Answer, "To my knowledge—Littlefield, Callahan, and Richard W. Reading."

In this selfsame case the plaintiff, Castle & Ford Corp., was attempting to collect five notes of \$1,000 each, which this corporation had supplied Mr. Nichols and his friends for the campaign for Charles Bowles for Mayor.

Garfield A. Nichols and his friends were members of the S. Y.

M. A., which was synonymous to the KKK.

The money was also to be used for the candidacy of Richard W. Reading, candidate for City Clerk, Fred Castator, and other candidates for council as well as for Bowles. The notes were not to be repaid unless Bowles was elected Mayor according to the defendants.

**WAS FORD INVOLVED?**

Mr. Castle was being interrogated on the stand.

Question, "What did they tell you they were going to use it for?"

Answer, "Well, they said they were going to use it, as I recall for financing of an entertainment they were putting on at Dance-land. But primarily, the money was to be used for Mr. Bowles' campaign."

Question, "Yes?"

Answer, "That is what they told me."

Question, "Now, as a matter of fact, Mr. Castle, these five were the official representatives of the KKK?"

Answer, "That is what I understood. I did not know."

Question, "Well, they came there to solicit this sum of money to be spent on behalf of Charles Bowles' campaign?"

Answer, "Well, I cannot speak of that, because they did not come to me at all."

Question, "You did not know whether he had a nickle at that time, was worth a nickle?"

Answer, "A 11 I know about what Mr. Nichols did is what Mr. Hines told me. He said he knew that he was all right, that they were all right, as far as that is concerned."

Question, "And as far as officers of the KKK?"

(Continued from page 3)

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(Continued from page 11)

## DOOM THE SLUMS — VOTE LABOR!



# CIO Pledges to Respect Contracts

## Declaration of Faith Passed to Clarify Position

ATLANTIC CITY, N. J., Oct. 13.—Following is the complete text of the speech of Phillip Murray, chairman of the Steel Workers Organizing Committee, on the recommendation of the Resolutions Committee of the CIO conference for observance of contracts between unions and employers:

Might I suggest I do not think that we should bicker about any resolution of this description. I think we ought to make a record and we ought to make it clear to this nation that the CIO proposes to respect the provisions of contracts honorably. Is there anything particularly injurious about a policy of that description? I can see nothing wrong about it.

I have travelled all over the United States of America condemning employers because they did not enter a collective bargaining agreement with my organization. And I have promised from the public platform during the conduct of our campaign to organize steel workers throughout this country that if employers entered into contracts with my organization in good faith, they could expect the cooperation of my union in the fair administration of that contract. Anything wrong with that? A contract is a contract. A contract is a bond—it is not a mere promise.

I have an appreciation of the shortcomings of the employers and of the great educational work that labor has necessarily to undertake to appreciate the full value of a collective bargaining agreement, and I know it is part of labor's mission to interest themselves in the conduct of such enterprises and be patient while doing it.

I think that everything that has been said with respect to employers violating contracts from the floor of this Convention Hall this afternoon is absolutely true. I do not think there is any question about that, and yet despite the truthfulness of both statements, my primary interest in this movement is to establish universal collective bargaining.

I know that collective bargaining agreements will bring with them certain misunderstandings, certain differences of opinion, and some misgivings as to the future of such. However, all that this resolution does is to propose to the conference an obedience to contracts entered into in good faith and the promise of our cooperation to management to join with them in the fair administration of such collective bargaining agreements.

I do not think that it is our function to run around with an offer to sign on one hand and the possibility of violating with the other. That isn't our business in the game of labor as I understand it. Our problem in the field of labor is to organize and then to educate our people to the true meaning and value of contracts, when organizations come together to strive through the process of honest collective bargaining, to get for the workers of this nation a better deal. You cannot get it without collective bargaining. That is why the CIO was created—so that we might be able to secure through these processes better advantages and better things for labor.

"It seems to me that if that is our mission in life—and I think it is—that there cannot be anything particularly injurious in a declaration from this conference that where we enter into collective bargaining agree-

ments we will respect the provisions of these contracts and cooperate with management. That is eminently fair and it is reasonable. I do not think that anyone here within the sound of my voice believes that the purpose of the principle of collective bargaining as it is understood by the Committee for Industrial Organization is for the purpose of destroying unions.

"I think we have to be reasonable in all such matters.

And yet, I do not think that our resolution here should contain any qualification that we will do certain things if the other fellow is willing to do them. I do not believe it is the purpose of the Committee for Industrial Organization to be running around this country to secure collective bargaining agreements with a chip on its shoulder. It has got to use ordinary processes of reason and intelligence to negotiate for its members the best kind of a contract that economic conditions will enable them to negotiate.

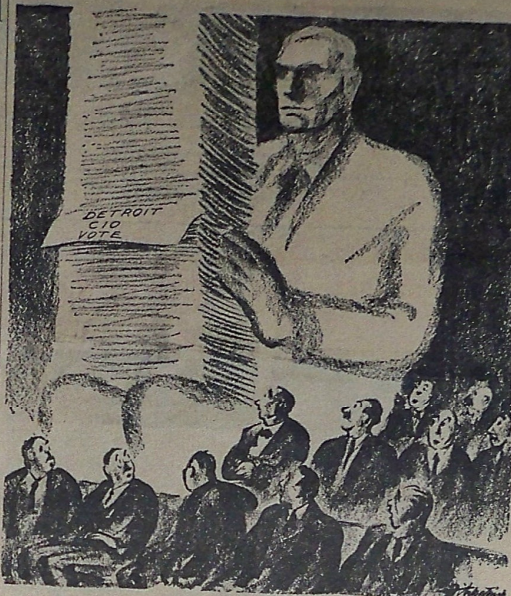
A man cannot get any more out of life than he will take out of life. I think a man can get more out of life through collective bargaining agreements through the instrumentality of strong unions than he can without unions. Every constructive organization of labor that I know of that hopes to build and perpetuate itself and win respect and admiration at the hands of labor, must necessarily make a declaration of its intention—a declaration of sincerity and a declaration of good faith. I believe that a declaration of this description coming from the Committee for Industrial Organization will give more confidence to the workers of this nation in the work of our committee than it will give to any other group throughout the country.

We are seeking new members. We are endeavoring to build new organizations. We are endeavoring to improve standards of living and conditions of labor. And we adhere to the policy of belief that those things can best come to men and women through the instrument of collective bargaining. Hence the introduction of the resolution.

My own organization is a fitting example of the tirade of abuse that labor unions can be subjected to whilst going through their formative period, their period of organization. During the course of our six weeks' "Little Steel" strike twenty men were killed and 125 were wounded and sent to hospitals. Eight hundred were sent to prison, arrested on trumped-up charges.

And whilst these things were going on throughout the country, the papers were permitted to print filth designated to create the impression that the SWOC and the CIO were irresponsible institutions led by men, incapable of constructive building.

So this Resolution has been introduced to clarify, at least in the minds of the workers of this nation, the position of the CIO with respect to adherence to contracts. I can say, and I say it boastfully, and I say it with a brand of egotism—that whilst we have 531,000 men under contract from one end of the nation to the other, and in almost every province throughout Canada, and these contracts have been in operation since last May, we have never had a single, solitary violation of any wage agreement at any plant where we had contracts, despite the atrocious statements made to



Courtesy St. Louis Post-Dispatch

Unofficial Delegate at the AFL Convention

## Resolution on Collective Bargaining Agreements

ATLANTIC CITY, N. J., Oct. 13.—Leaders of 32 national and international CIO unions in a conference last week adopted unanimously the following resolution declaring the CIO stand on collective bargaining agreements:

### Observance of collective bargaining agreements

The CIO has sought to establish collective bargaining in order to create and strengthen labor and to obtain higher wages, shorter hours, and improved working conditions.

Collective bargaining in the light of modern industrial conditions absolutely requires that such bargaining be consummated through the execution of written contracts.

The CIO appreciates that the continuance of such written collective bargaining agreements is essential to the growth and development of the unions affiliated with the CIO and for increased organization among the unorganized.

In order to definitely state its policy so that it can not be misunderstood or misconstrued through false propaganda, this conference hereby approves the following Resolution:

Resolved, that the CIO expresses its firm policy as being one committed to the determined adherence of its contract obligations and responsibilities. Employers who enter into such collective bargaining agreements will receive the complete cooperation and support of the unions affiliated with the CIO in carrying through the full administration of such collective bargaining and wage agreements.

the newspapers by the Girdlers and the Greens.

Ladies and gentlemen, we have to make our own fight. The Committee for Industrial Organization has got to make this fight with its chest stuck out and its chin up. We want to win the respect, the admiration, and the confidence of the people of this nation. We have got to transact our business affairs openly and above-board. That is why the Committee on Resolutions introduced this Resolution.

"It is up to our organization to conduct this great educational work of organizing men and women. We are the missionaries in the field of trade unionism and industrial organization. We are charged with the re-

sponsibility of conducting this great crusade to organize and establish collective bargaining agreements. It is our responsibility to lead these international unions affiliated with the CIO, to lead them right, to lead them truthfully, so that they shall not have any misgivings or apprehension concerning their leadership, and so that they shall have the respect of the men attached to this organization as well. So that I am wholeheartedly for this Resolution. I do not think there is anything particularly wrong or vicious in the language of the Resolution. I believe there are some definite commitments with regard to policy which are justified and absolutely necessary.

## Reading Abuses Election Rules; Defies Voters

Failure to observe the provisions of the Detroit city charter and the dictates of fair play was charged to Candidate Richard W. Reading this week by the United Automobile Workers political action committee.

Repeated requests from the UAW political action committee that Reading in his capacity as city clerk open the police station for registration purposes were ignored by him. The committee said:

Candidate Reading from his vantage point of city clerk is apparently using the city election machinery which he controls to promote his own ambitions to be mayor.

### ABUSES ELECTION MACHINERY

"In defiance of the clear intent of the city charter and certain against every conception of American fair play, Reading made it just as difficult as possible for the voters to register.

"He repeatedly turned down our requests that the police stations be opened for registration purposes. This has been done many times in the past and is not only within the city clerk's power but is his duty.

"Section 5 (a) of the city charter directs that registration boards be set up for each registration district. This responsibility is placed on the city clerk.

### THE HERO HIDES

"Yet Reading refused to do this although we informed him that many thousands of our supporters found it difficult to get to City Hall. He hid behind a cloud of technicalities and evaded the request by weak excuses.

"That such action was imperative was clearly demonstrated Wednesday night when many thousands of voters jammed the corridors of City Hall trying to register before the deadline.

### WANTS CONGESTION

"Congestion was such that they were kept waiting many hours and some even went away in disgust without registering. Reading's failure to open the police stations or schools for registration, a practice quite common in former years, not only inconvenienced thousands but deprived many other thousands of the right to vote.

"Is it possible that Reading is afraid of a large vote?

"We want those voters who had to trudge to City Hall every day for many weary hours to register to know that the blame rests squarely on the shoulders of Candidate Reading.

"Not only did Reading do his utmost to prevent a large registration, but he also is taking advantage of his official position to display his name in a large type in every voting booth in the city. Other candidates may not display their names anywhere near the polls. Some of our voters in the primaries were required even to remove small buttons before they were admitted to the polls.

"Yet Reading's name is on display in every booth in every poster type.

CITIZENS RESENT TRICKERY  
"We are reliably informed that the name of the city clerk is played this year in larger type than in any other election in the history of this city.

"This is a tricky attempt at Reading's part to use his official position, from which he draws \$10,000 from all the taxpayers of Detroit, for his own personal advantage.

"We are certain the fair-minded voters of Detroit who believe in American principles of fair play will not tolerate a man who stoops to such devices as this mayor.

"This is just another instance of Do-Nothing Dick's conduct for the people."



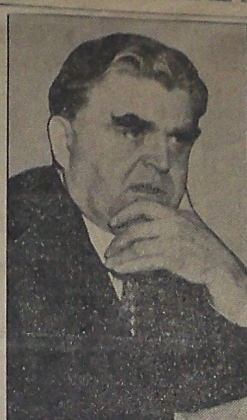
# MEN WHO LEAD LABOR



HOMER MARTIN



SIDNEY HILLMAN



JOHN L. LEWIS



DAVID DUBINSKY



PHILLIP MURRAY

## Text of Lewis Speech on Unity Conference

ATLANTIC CITY, N. J.—Following is the complete text of the address by John L. Lewis, chairman of the Committee for Industrial Organization, on the recommendation of the resolution committee for a unity conference of the CIO with the American Federation of Labor.

Delegates stood and applauded for three minutes after his speech.

I think the statement of the committee on Resolutions is timely and advisable. I think it is a statesmanlike offer to the American Federation of Labor to participate constructively in a great national conference to determine whether or not in this year of 1937 American labor has leadership of sufficient intelligence to effectuate a program of cooperation and unity.

You will note that the committee's statement is devoid of details. Insofar as the machinery of meeting is concerned it merely proclaims the physical existence of the Committee for Industrial Organization as a fact which cannot be ignored in the light of its existence, its principles and its accomplishments, and concerns itself with the principle of possible unification of the forces of labor here in our country.

This offer to the American Federation of Labor gives that organization one more chance to participate in the forging of a modern labor movement here in America responsive to the needs and the desires and the will of men and women of labor.

They can accept it or reject it.

Upon their shoulders and upon their heads be the responsibility for their decision.

The Committee for Industrial Organization, like a certain great proconsul of Rome, advances today and offers the American Federation of Labor either peace or war. They can take their choice.

Candidly we prefer peace. The ways of peace are the best for all men at all times. If intelligence can predominate over passion and over selfishness and over the petty bickerings of a labor hierarchy the time has come and, in the language of Mr. Green himself, "the hour has struck."

He can fish or cut bait, but let the AFL through its 100 champions in the forensic arena assemble around the conference table facing an equal number of the representatives of the Committee for Industrial Organization and its affiliates and let us see whether in the American labor movement reason can prevail, or whether after all the labor movement in this country has to resort to the law of the jungle, the tooth and the fang, in order to justify and ensure its existence.

There will be no point in the American Federation of Labor backing and filling in the details involved in this proposition. There are no details appertaining to the question of whether they will or will not meet with us and face us on this question.

The 100 representatives on either side can attend to the details after they assemble.

The opportunity is here. The needs and requirements and the well-being of labor and people of this country require affirmative

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## Text of CIO Telegram to AFL Convention

ATLANTIC CITY, N. J.—Following is the full text of the telegram sent to Frank Morrison, secretary of the American Federation of Labor, at the Denver convention by the conference of the Committee for Industrial Organization leaders meeting here.

Frank Morrison,  
Secretary, American  
Federation of Labor  
Convention of the American  
Federation of Labor,  
Denver, Colorado.

I am authorized by the unanimous action of the conference of the Committee for Industrial Organization now being held at Atlantic City to transmit through you to the American Federation of Labor convention the following statement:

The Committee for Industrial Organization formed just two years ago presented to labor a basic idea. Today a magnificent record of achievements and an overwhelming mass support establishes the CIO as the most powerful and progressive labor force in the country. The CIO will be the instrumentality whereby labor will achieve industrial and political democracy.

The program of the CIO, as originally announced, has been consistently maintained—to organize the unorganized workers. To accomplish this end, it was necessary to initiate an intensive organizing campaign throughout the country on an industrial basis.

To obtain response from the heretofore unorganized workers it was also essential to assure them democratic control and ad-

ministration of their organizations. Both of these measures had been traditionally opposed by the leadership of the AFL.

For many years the progressive forces in the AFL fought desperately to obtain recognition of the basic principles of the CIO and to secure action in order to accomplish organization among the millions of unorganized workers in the country. But the leadership of the AFL was content to keep labor shackled to decrepit policies and puny in its numbers and strength.

At the AFL convention in 1935 it was clear that there was absolutely no intention to change the policy. The original leaders of the CIO were compelled to organize the committee and initiate its activities, immediately following such convention, in order to prevent the AFL leadership from destroying the clear opportunity to organize millions of workers.

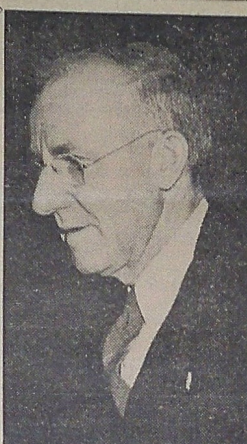
The CIO today offers a record of achievement which proves with finality that its principles and its leaders have correctly expressed the desperate needs and aspirations of Americans who work for their living. This record reveals:

A.—From the original membership of one million, it has grown to 3,800,000.

B.—From eight original international unions, it now has affiliated 32 national and international unions.

C.—From a situation of complete absence of unions in the basic industries, unions affiliated with CIO now have over 3,000 wage and corporation agreements in steel, automobile, textile, petroleum, electrical and radio, rubber.

(Continued from page 8)



JOHN BROPHY



HARVEY FREMMING



JAMES B. CAREY



MERVYN RATHBONE



SHERMAN DALRYMPLE



MICHAEL QUILL



HARRY BRIDGES



# UNITED AUTOMOBILE WORKER

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MEMBERSHIP

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## Principled Unity, No Surrender

The peace proposal of the CIO to the AFL is a master-stroke of statesmanship. It is a statesmanship that is governed by the single principle—a more powerful, a more united, labor unionism for America's toilers. Like a powerful illuminating flash it ripped through the fogs of a thousand petty incidentals and revealed the heart of the problem in such fashion that, even the most backward worker must now comprehend the basic issue which split the ranks of organized labor. It was a masterpiece because it impressed upon the mind of the American nation the fact that, if the ranks or organized labor continue to be rent by conflict, the responsibility does not lie with the CIO.

For the second time it afforded the leadership of the AFL the opportunity to make good on its oft-repeated contention that there is room aplenty for both industrial and craft unions in one federation of labor. Nay more, that there is no inherent conflict since industrial unionism can be applied to the mass production industries and craft unionism in what remains. Thus far the AFL's executive council can blame no one but itself for not living up to its own boast. Will it take its second chance for redemption in better faith? No one would welcome such AFL action more than we.

The CIO in making its peace offer did not either feel or consider itself in the position of the erring, wayward son who stands trembling on the family threshold praying for forgiveness. With four million workers organized in the former intrenched strongholds of the open shop, the mass production industries, there is nothing for the CIO to apologize for or be ashamed of.

The United Automobile Workers of America therefore endorses to the very hilt the declaration interpreting the unity proposal of the CIO by Phillip Murray:

"We stand squarely on our original position.

"We want the nation to know we are sincere in our offer of labor unity. We did not suggest 'a return to the fold.' We did suggest a meeting to discuss unity with due recognition for CIO's principles of industrial unionism in mass production industries. We stand squarely on that."

That is the only principled and feasible basis for unity. The craft unions have almost nothing in membership as far as the mass production industries go; let them agree to industrial unionism in this sphere of our economy and unity will have been accomplished.

## Democracy at the AFL Convention

Delegate Jack Gill arose to make a motion.

"For what purpose does the delegate rise?" asked President Green.

"To make a motion," Gill replied.

"From what delegation does the delegate arise?"

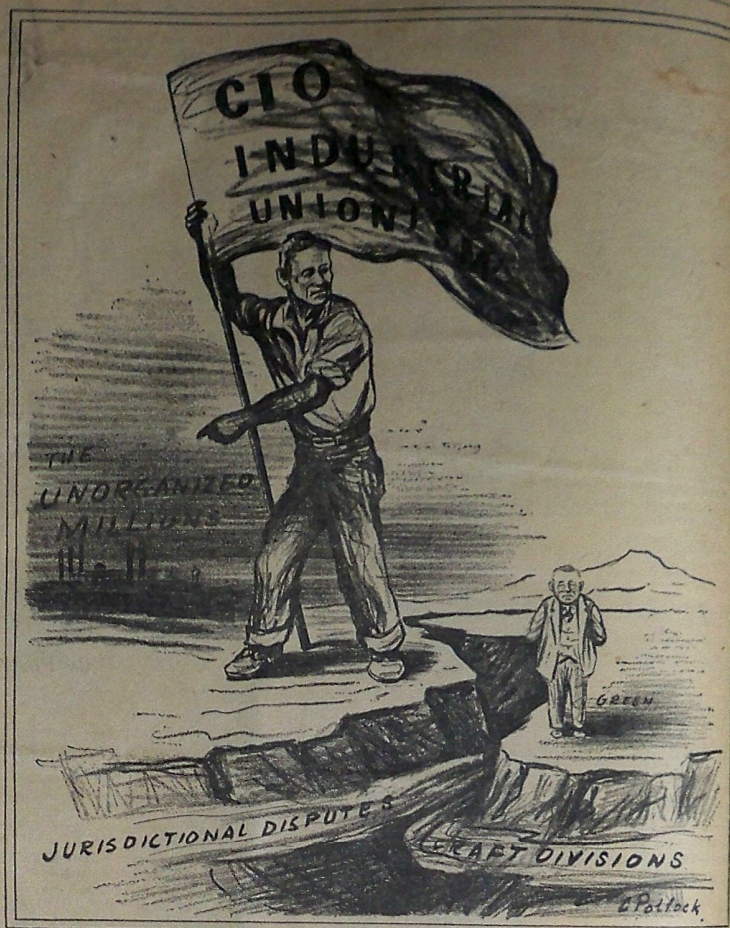
"From the International Typographical union, I move . . ."

Green banged his gavel. "The delegate is out of order," he roared, his face getting red. "That matter has been taken up on the floor. The delegate is out of order and may sit down."

Gill remained standing however and shouted: "I haven't stated the matter yet. How can I be out of order when I haven't announced what motion I intend to make?"

Down crashed the gavel with such force that it broke. Furious, Green shouted again: "The delegate is out of order—he is out of order!"

The delegate's crime, as may be surmised, was coming from the International Typographical union delegation whose president, Charles Howard, had been refused a seat for being secretary of the CIO.



## Industrial Feudalism?

The fourth and concluding article in the series on the decentralization policy of the auto corporations.

Thus far we have only considered the favorable aspects, from the employer point of view, of decentralized production. However, there is one consideration, an unfavorable one from the same viewpoint, that has proven to be the almost insurmountable obstacle to rapid decentralization. If all the benefits we have referred to are realizable for corporations through decentralization, why, then, the reader may ask, have they not rushed through this program?

### THE CONTINUOUS PROCESS

The margin of profit in automobile production is greater to the degree than the cost of production—primarily labor cost—is reduced. In modern mass production, concentrated in a given area, it is possible both to rapidly introduce labor-saving machinery and to so integrate the various operations that a minimum of waste and time occurs. Moreover, because the industry is located primarily in the state of Michigan it has ready access to transportation facilities—rail and water, ready access to coal, ore, lumber and other raw materials. The concentration of the industry in the state and within certain areas of the state has promoted the maintenance of the highest possible margin of profit. The factor of the continuous process in manufacture as a profit-maker cannot be exaggerated.

### WHERE FORD IS BALKED

No matter how fast or smoothly W. J. Cameron talks for the Ford Motor company on the benefits of decentralization the fact is that in a fundamental sense General Motors has proceeded to decentralize its production more thoroughly

and rapidly than the Ford people dare dream of for themselves in the immediate future. In view of the competition given Ford by General Motors, Ford has more to lose than to gain by decentralization—for Ford has been enabled to withstand the competition only by concentrating his production still further, by introducing still more efficient and labor-saving machinery, by coordinating operations to the nth degree, and driving his man power en masse more brutally.

Ford may fondly dream of knights without armour striding across green pastures on which a new "class" of serfs, half farmer and half industrial worker, are chained to slavery by the ever menacing starvation wolf, but grim economic facts smash his fond dreams unmercifully. Still, down in Ways, Geo., Ford has already spiderishly begun wooing families upon his acres with the hope of some day operating in that area.

### REASONS IN SUMMARY

The reasons employers would like to institute decentralized pro-

duction may be summarized as follows:

1. Workers can be more securely riveted to the plants of a particular company, reducing the costs of labor turnover.
2. Part-time work is regularized since the worker can spend spare time in his vegetable garden; this is particularly important in the automobile industry with its great seasonal layoffs.
3. Lower wages can be paid if workers produce their own food in their own gardens.
4. If strikes, according to Alfred P. Sloan of General Motors, should cut off operations at one plant, the company can look to other plants to fill requirements.
5. Money can be saved on relief if unemployed workers can subsist on food grown by themselves; the burdens of unemployment are thrust more fully upon the workers. Gardens and vegetable plots, according to Mr. Cameron, will replace unemployment insurance.

6. Concentration of workers produces inevitably a group consciousness of their needs, which in turn, produces a common program for their economic advancement. Concentration of workers in large cities places these workers in touch with advanced currents of thought, currents that are liberal and progressive. Concentration of workers tends to eliminate racial and national prejudices—the time-honored employer weapons in keeping the ranks of labor divided and hence defeated. Dispersion of workers tends to produce the opposite effects.

The policy of industrial decentralization therefore is as much as the employers are concerned, a sort of industrial feudalism to be realized, in which the workers are bound to the plant and the soil and isolated from their fellow workers.

## Important Notice!

The UNITED AUTOMOBILE WORKER is not being mailed to the membership of the following locals for the reason that their membership lists have not been turned in to the International office. Complete mailing lists cannot be made until this is done.

We urge all UAW members to raise this matter for immediate action in their locals.

The following locals are delinquent:

Locals 2, 3, 7, 49, 51, 80, 83, 84, 104, 119, 140, 154, 155, 157, 165, 174, 189, 190, 193, 200, and 201.









MORRIS FIELD, member of the General Executive Board who heads the Education Department.

## Cleveland WA Elects Heads; Start Program

Women's Auxiliary 7 of Cleveland held its annual election of officers at a regular business meeting Oct. 5. Unanimous ballots were cast for Mrs. Mabel Mark, president; Mrs. Marguerite Cleary, vice-president; Mrs. Dorothy Bolick, secretary; Mrs. Ed Simpson, chairman of the educational committee; and Mrs. Ruth Reichow, chairman of the entertainment committee.

Other officers and executive board members elected for the coming year were Mrs. Ann Mark, treasurer; Mrs. Ann Leser, trustee for three years; Mrs. Rina Bates trustee for two years; Mrs. Ann Mrs. Gertrude Black, sergeant-at-arms; Mrs. Helen Kics, chairman of legislative committee; and Miss Bernice Stephens, chairman of the Membership committee. Two observers elected to the Cleveland District Auto Council were Mrs. Elizabeth Wentling and Miss Virginia Kachick.

We were honored at the meeting by having with us Sister Eve Stone, national director of the Women's Auxiliary, Brothers Robert Fulgham and Ed Bishop, International representatives. Sister Stone discussed the International program on auxiliaries and then helped outline a program for our local auxiliary.

A strong membership drive is being held by our auxiliary and we have set a goal of 500 new members by the first of the year. Sister Stone emphasized the necessity of the men urging their wives, daughters, mothers and sisters to join. We are glad to report that the membership committee is already at work and has gained the cooperation of a number of the locals in Cleveland. Several of these locals have already set up committees to work with our membership chairman in this drive.

At the next meeting of the auxiliary the new officers will give a party in appreciation of the membership's support and confidence in them as shown in the election.

A sports program is being planned and we hope to be able to report more fully on this matter in the near future.

The new executive board held a meeting and passed a motion to send a letter to President Homer Martin pledging fullest support to him and his policies.

We would not only be glad to hear from other auxiliaries of the UAW but hope to hear from all in the near future. We are very much interested in your plans on organizational work, sports, education, entertainment, etc.

The Cleveland Women's Auxiliary holds its meetings every first and third Tuesday of the month at the Central YWCA at 18th and Prospect and we would be glad to have any of the members of out-of-town auxiliaries visit us when in Cleveland.

Bernice Stephens, Chairman  
Membership Committee

# Auxiliary in National Drive

## Auto Women Working Hard in Detroit Election Campaign, Determined to Change Condition

By EVE STONE

(National Director, Women's Auxiliary)

The Women's Auxiliary of the United Automobile Workers of America takes this opportunity of addressing the wives, mothers, sisters and daughters of union men on the issues before us in the coming Detroit election. We are confident that when we present labor's program you will really appreciate the importance of voting on election day, and above all, voting the LABOR SLATE!

### REAL REPRESENTATIVES

Labor's program in the coming election is of particular interest to us as workers because it deals with the very problems we have been facing for years. Instead of seeing a solution to these problems we have been listening to all kinds of promises by those who sat in the city government supposedly representing us.

Today we can proudly say that we have all the confidence in the men who are running on labor's slate because they are representatives of labor who for years have given their best to the building of the labor movement and have stood foursquare on the side of the workers and their families. These men stand for unionism, for the workers' right to organize as they have shown in the strikes against General Motors, Chrysler and the others last winter.

### IT'S UP TO LABOR

The evils which have existed in this city can only be eradicated by those whose interests are in common with those of the workingman and his family. I refer to the inhuman housing situation, the high cost of living, the exorbitant rents if you ever find a house that is willing to rent to more than four people in the family. Such is the lot of the worker, and no one but the force

of organized labor can change that condition.

Organized labor has brought about important changes on the economic field because it organized all its strength into powerful trade unions. Similar changes in favor of labor can be made on the political field if we organize on this front as well.

### CHANGE CONDITIONS!

Mothers have often been puzzled over the conditions their children face in the schools. We have heard much about the overcrowding of classrooms; we know of children entering school with empty stomachs and very often shivering with the cold because they were not properly clothed. It is conditions of this kind that we can and must change. It is up to us women, who are so closely bound up with these problems, to do something about them. If we vote labor and influence other workers' families to do likewise we are making important progress in this direction.

If labor wins, you can look forward to a new deal for labor in the city of Detroit. It is up to the working men and women to make their choice when they vote in the city elections Nov. 2. Our slogan is: VOTE and VOTE LABOR! A VOTE FOR LABOR'S SLATE IS A BLOW AT REACTION! STAND BY YOUR UNION AND YOUR CLASS!

A contract was signed last week between UAW local 415, garage workers, and the Federal Truck Company covering recognition of the union, 44 hour week and pay raises.

Negotiations were carried on over a period of two weeks by George Stafford, Business representative of the local, and the agreement signed covers approximately 30 workers in the Federal Truck Company garage at Forest and Beaubien.

OSHAWA.—Women's Auxiliary 27, UAW, extends a sincere and whole-hearted greeting to all union women's auxiliaries in the United States and Canada.

We are willing and anxious to cooperate with others, to attain the same common objects: better working conditions, better wages, and better understanding of unity. By standing shoulder to shoulder with our menfolk, our task will be a more simple one.

We wish also to express our confidence in President Homer Martin, and John L. Lewis.

Yours fraternally,

Women's Auxiliary 27, UAW, Oshawa.

By ZOLA KENNEDY

National Organizer, Women's Auxiliary

The political action committee of the Women's Auxiliary of Detroit held two meetings this week to plan the next steps in the political campaign for the labor slate in which the women have played a very active and leading role in recent weeks.

Through an extensive mailing to the entire membership of the Women's Auxiliary and a house-to-house distribution of the leaflets calling upon the voters to register and vote labor, we were able to get our messages across to many thousands. Our next move will call for a drive to win voters for the labor slate and make sure that they turn out and vote on election day.

### PLAN VOTING RALLY

House parties are being organized for the purpose of discussing the program of the labor slate and acquainting the workers in the various communities with the issues involved and why they should VOTE LABOR!

All auxiliaries are considering plans for mass meetings and affairs to rally the voters behind labor and also raise funds for the feeding of those who are going to be on duty at the polls as challengers on election day.

Plans for the opening of kitchens to feed those on duty at the polls are now being completed. The auxiliaries throughout the city are assuming responsibility for this work as they did for a number of other phases of the political campaign since its beginning.

### CALLING ALL SISTERS

We need all the assistance possible, and therefore call upon all auxiliary members, as well as those sisters who may not be members but are interested in this campaign, to contact the international office of the Women's Auxiliary, Room 709 Hofmann building, and we will be more than glad to let you know just how you can be of assistance in Detroit's biggest political campaign.

We need your help and look forward to your cooperation in a campaign that labor must win!

UNION MEMBERS, when a tea or coffee man comes to your door, make sure he wears the button and carries the card of the URE of A, CIO.



FRED C. PIEPER, General Executive Board member and chairman of the Finance Committee.

## Dodge Begins Organization Drive for WA

On Wednesday evening, Oct. 14, Dodge auxiliary fourteen started its organization drive for new members. The speaker of the evening was Sister Eve Stone, national director of the Women's Auxiliary.

Sister Stone gave the report of the board of directors on the program which the general executive board adopted for our auxiliary. This report was accepted overwhelmingly by the Dodge membership.

Dodge auxiliary went on record as accepting and approving the action taken by the executive board on women's auxiliaries, pledged its support to the board of directors of the auxiliary to help in building a strong auxiliary movement that will be a source of support to the International union at all times.

This meeting also elected three delegates to the district council of the Women's Auxiliary of Detroit which is being organized to coordinate the work of all auxiliaries in this city. The delegates elected are Sisters Eunice Crooks, Mary Guy and Jessie Brann.

We ask that every member of Dodge Local 3 impress upon the minds of the women folk in his family the importance of joining the auxiliary, stressing the part the women can play in helping to build and support the labor movement. Our auxiliary is now announcing a card party and social to be held Nov. 5, at 8 p. m. at Solidarity hall. Prizes will be awarded to the winners of the waukee streets. Everyone welcome.

All wives, mothers, sisters and daughters of the union men of Dodge Local are invited to attend the next meeting of our auxiliary which will take place Wednesday, Oct. 27, at 8 p. m. at Chene and Milwaukee.

EUNICE CROOKS

## Winton Women Start Drive

Dear Editor: In answer to Brother Martin's appeal in last week's issue of the Auto Worker regarding the organizing of the Women's Auxiliaries, we, the wives, mothers, sisters and daughters of Winton Local 207, proudly say that we have already made a start.

We have already organized an auxiliary with about 40 members. In initiating the membership drive which is in progress at this time, we feel convinced that the Auxiliary will grow and that the locals can do likewise in co-operation with the Auxiliary, getting it organized. We recognize the fullest cooperation from morally and financially from our local.

We, the Women's Auxiliary of Local 207, Cleveland, assure our brothers that we will do everything in our power to further advance the interest of the labor movement.

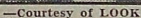
MRS. F. STEPHENSON



Photo shows members of Ford local 325 in front of the St. Louis assembly plant. Looks like St. Louis is going strong.



## Parasite AFL Leaders Tie Up with Bosses to War on CIO



(To be Continued)

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UNION MEMBERS, buy your gasoline from Shell, Sinclair, Gulf, Hi-Speed or Cities Service because these companies are now organized and have signed agreements with Local 389 Oil Workers International union, CIO.

By defeating the best amateur ball teams in the South the CIC team won the right to play for the National title. Prospects for a championship team next year are very bright.

UNION MEMBERS, buy your gasoline from Shell, Sinclair, Gulf, Hi-Speed or Cities Service because these companies are now organized and have signed agreements with Local 389 Oil Workers International union, CIO.



# CIO Lashes NLB Craft Decisions

## Lewis' Speech

(Continued from page 3)

and constructive action. This question goes beyond the mere convenience or the aspirations or the requirements of the men and women of labor.

This question runs to the question of the very stability of our form of government. It involves the interests of every American. It attracts the attention of the nation. It is a situation which requires statesmanship.

May we hope that the leaders of the American Federation of Labor may after all prove to be statesmen rather than mere bickering politicians, out to save their own particular prestige in the Federation or the emoluments of their office.

I most heartily approve the recommendation of the Committee. I feel assured that this action will be approved by the millions of members of the Committee for Industrial Organization. In turn I also believe that this proposal will receive the overwhelming endorsement of the lay members of the unions affiliated with the American Federation of Labor.

Out in the localities where our great industries are located, in the community assemblies, as members in the various plants, in the daily activities of community life, there is no difference between the members of the Committee for Industrial Organization, and the members of the American Federation of Labor.

They both want and desire the same thing—increased living standards, a high social status, more political freedom and greater opportunity. Their hearts and their minds are aspiring to the same objectives, and clinging with fervor and loyalty to the same ideals regardless of whether these working men and women are affiliated with the Committee for Industrial Organization or the American Federation of Labor.

Therefore at this time let the leaders of the American Federation of Labor who proclaim themselves to be kings in their own right, rise to give consideration to the needs of those who made it possible for them to occupy their high positions. I would like to see this adopted by unanimous action of this great conference. I feel sure it will either bring about a constructive approach to the problem of unity here in America or it will strip the American Federation of Labor forever of its cloak of hypocrisy.

## G.R. Strikers Hold Ground

GRAND RAPIDS.—Opposed by a hostile city commission, clubbed by strikebreaking policemen, offered five-cent-an-hour bribes by employers, a thousand gallant furniture workers are continuing their month-old strike to better their conditions here.

Twice members of the UAW furniture workers' local packed the chambers of the city commission, 500 strong, appealing for protection against a greedy city manager who condoned clubbing of ten pickets at the Luce Furniture company plant.

### RULES VIOLATED

The first time the commission avoided hearing their appeal by a cheap stratagem. In violation of its own parliamentary rules, it adjourned without allowing Mayor Tunis Johnson an opportunity to ask: "Is there anyone in the office who wishes to be heard?"—a time-honored custom observed at every commission meeting since 1916.

But a week ago the pickets were not to be ignored. Demanding the floor, they presented their case to a commission that, except for the mayor, sat through the recital of police brutality without an expression of indignation.

These same workers, reading

## Cleveland Local

### Wins Over Crafts

#### In NLRB Election

By HAROLD C. REED

CLEVELAND.—After demanding a labor board election by crafts at the Globe Machine and Stamping company the American Federation of Labor was decisively defeated in all branches with a total of 365 voting for the UAW compared to 66 for the crafts. Four votes were challenged and one declared void.

The AFL petitioned the labor board for an election on the grounds that it had members in the plant who wished to be represented by the AFL rather than the UAW.

On May 13, 1937 an agreement was signed with the United Automobile Workers with the provision that the UAW was to have sole bargaining rights in case it won the election in all departments.

The labor board in granting the AFL petition decided that voting would be done in three departmental divisions. In the production and maintenance division CIO sentiment was very evident preceding the election. The UAW carried this department by the overwhelming vote of 282 against 16 for the AFL. The craft unionist had no great hopes of winning there but concentrated their efforts on the metal polishers where they were defeated 16 to 12 and in the press room where the International Association of Machinists was defeated 67 to 38.

Great confidence was felt by the AFL that it would win over the Metal Polishers and thereby gain a wedge in the shop. The results clearly demonstrate the antagonism toward the AFL felt by even those skilled workers in mass production.

In some cases the craft union leaders with the connivance of the manufacturers have signed agreements giving the AFL a closed shop in factories where the CIO was organized by large majorities.

The significant total of the six to one victory for the UAW at the Globe Machine and Stamping company gives effective answer as to what type of union best serves the purpose of the Cleveland workers.

accounts of the labor victory in the Detroit primary, over and over again expressed the idea: "That's what we must do here."

### NO INQUIRY MADE

The city commission made absolutely no pretense at an investigation of the unprovoked clubbings, which resulted in injury to nine members and to Organizer Harry Spencer, who suffered a scalp wound from a policeman's billy.

No charges were brought against the police—but Spencer was booked on charges of assaulting an officer. He was accused of twisting a patrolman's little finger. On advice of Attorney Samuel B. Keene of Detroit, CIO counsel, Spencer demanded a police court examination, as did Matt Arvola, a Luce striker charged with assaulting an officer whose leg was broken in another attack on the pickets.

But weakening of some Luce employees only served to increase the determination of other furniture strikers to win real benefits from the strike. Despite falsified statements in the daily papers were gaining workers, strikers at the Imperial Furniture company and at the John Widdicombs company voted not to return to work under present conditions. The lines are holding at the other plants.

ATLANTIC CITY, N. J., Oct. 13.—The CIO adopted unanimously a resolution at its session here giving its position on the National Labor Relations Act.

The resolution declared in full:

The National Labor Relations Act, approved July 5th, 1935, constituted the most important Federal legislation ever enacted in this country in the interest of the workers. This act has afforded the opportunity to millions of workers to organize in labor organizations of their own choosing for collective bargaining. The most vicious and reactionary employers have been brought under Federal restraint through the provisions of this act compelling them to observe the right of their employees to organize.

However, the National Labor Relations Board, administering such act, has recently issued several decisions which constitute a most serious threat to the workers in their attempt to organize on industrial lines. The record achieved through the CIO during the past two years, demonstrated most convincingly that the organization of workers on industrial lines involves the very existence of labor. To destroy the organization of labor on such basis involves the destruction of organized labor.

The decisions of the National Labor Relations Board affecting the automobile and steel industries held that, in spite of a demonstrated desire on the part of the overwhelming number of employees of a particular plant to organize along industrial lines, the leaders of the craft organizations will be permitted to carve out their innumerable crafts to engage in collective bargaining through such crafts. Such decisions, if unchallenged, might well destroy the industrial unions that have been organized through the CIO, involving several millions of workers.

The provisions of the National Labor Relations Act in regard to its administration are clear. Such act must be administered, and specifically in regard to elections among employees, to insure to the employees the full benefit of their right to self organization and collective bargaining. The recent decisions of the National Labor Relations Board are in direct contradiction and in open defiance of such policy of the act. Permitting craft organizations to seep into mass production and basic industries is directly opposed to the interest of the overwhelming number of workers in such industries.

The CIO hereby expresses its full condemnation of the decisions thus rendered by the National Labor Relations Board and states that such board in arriving at its decisions is giving complete support to the desire and practices on the part of the employers to defeat the right of their employees to organize and bargain collectively.

## Detroit Tories Brutal to Sick

(Continued from page 5)

WILL ALWAYS NEED ATTENTION AT THE PLACE OF INTAKE.

### JOINT OBLIGATION

The County and the City have joint obligation to which they are committed, and from which neither can recede. Ultimately, an appropriation of money will be required from both. The City and the County's expenditures in this instance are for identical purposes. In no other branch of administrative and constructive government are the two political units more closely integrated. It is for this reason that I should like to suggest a plan, to be completed in five years, that may be carried out cooperatively at a minimum cost to City and County, and that will provide a solution for this inhuman and dangerous situation.

I suggest that the County of Wayne take over the care of the insane by purchasing from the City of Detroit Receiving hospital; that the City inaugurate a program of building a new city hospital on its Hamilton avenue site; that the City look into the future and plan for a concentration of its care of the indigent sick, its medical teaching and, perhaps, ultimately its medical college in an area geographically and logically suited to its needs.

## Win Closed Shop Pact

BOSTON.—Employees of General Body and Hoist company in Everett, Mass., returned to work Thursday after a four-day strike when the corporation ceded UAW demands for a closed shop, 40-hour week, time and one-half for overtime, a 10 to 15 per cent wage increase and seniority rights.

The closed shop clause of the signed agreement reads as follows:

"The corporation agrees that it will hire as new employees only members of the union in good standing through the office of the union. In case of failure of the union to supply such employees as are needed within 12 hours, the corporation shall have the right to procure the employees needed in the open market, providing that such new employees become members of the union after two weeks' employment, if the employees during this time have been found satisfactory by the corporation."

## Where Did Reading Hide KKK Gown?

(Continued from page 1)

Answer. "That is what I was told."

Question. "Not personally?"

Answer. "They did not tell me that."

Question. "And this loan of

Chairmen of all bargaining committees in General Motors plants throughout the nation will meet for an important conference at the Hotel Detroit, Detroit, at 10 a. m. Sunday morning, Oct. 17. The conference is expected to deal with grievance procedure.

## Resolution

(Continued from page 3)

ber and marine transportation industries, embracing the largest industrial corporations in the country.

D.—These wage agreements have resulted in wage increases during this short period in excess of one billion dollars. Unorganized workers have also been the economic beneficiaries of the CIO.

The CIO maintains that the organization of all workers is essential to the protection of the labor organization. Until the CIO through its activity had organized the basic and allied industries, the labor movement had been vulnerable to any concerted action from the traditional enemies of labor. For this reason the CIO is fully appreciative of the desirability in having a unified labor movement in this country.

The CIO therefore states, as a very definite policy, that it is entirely in favor of a unified labor movement.

However, the CIO has proved conclusively during the past years that its basic policies are essential for the organization of labor. Any compromise of the principles of the CIO would have the effect of compromising the very existence of organized labor. The CIO has added over four million workers to the organized labor movement.

A unified labor movement in this country, with the present combined strength of approximately eight million workers, offers vast possibilities for the future strength and position of labor.

The conference of the representatives of the CIO unions assembled in Atlantic City has therefore authorized the transmission of the following proposition to the AFL at its convention in Denver:

A conference should be assembled at a date which shall be mutually satisfactory. The conference should be attended by a committee of 100 from the CIO and a committee of a similar number from the AFL representing the national and international unions affiliated with such organizations. This conference would then consider the methods and means whereby a unified labor movement can be brought about in America.

(Signed Harvey Fremming Secretary Pro-tem)

\$5,000, which was made in different notes, was made to organization of the KKK, was it not?"

Answer. "No, the loan was made to them, as individuals. However, they said that they would take it back out of the organization's funds, as I recall."

Question. "You know, however, that all these people were officers or personal representatives of the KKK?"

Answer. "Yes, I understand that."

Question. "You knew that?"

Answer. "Yes!"

Question. "There was a conversation with Mr. Small, Mr. [unclear] and the other man [unclear] with you, of having some [unclear] writing, so that Mr. Castle [unclear] show it to Henry Ford, [unclear] there?"

Answer. "I have no recollection of that."

Answer. "Regarding [unclear] what in writing?"

Question. "Having some [unclear] writing, so that Mr. Castle [unclear] go to Mr. Henry Ford and [unclear] money?"

Mr. John Ford of [unclear] Ford, of the plaintiff, is the [unclear] of Henry Ford, [unclear] the witness.

OTHER  
Page 10



# NEWS OF FLINT'S AUTO WORKERS

## Commend City Keep United Local

### Committee Unanimous on Benefits Amalgamated Form; Report to Go Before Membership

#### News Flashes

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By JAMES KALEMIS

Following an intensive study of the whole question of the organization and functioning of the amalgamated union, the International Executive Board Committee in charge of the Flint local has unanimously decided that Local 156 should retain its amalgamated set-up. Fully convinced that the amalgamated union would function to the satisfaction of the various divisions if only permitted to function under the proper organization, the Committee has prepared a report to be submitted to the local for its approval.

First, the Committee recommends complete divisional autonomy in matters pertaining solely to the division membership. Each division will legislate and execute its administrative affairs without restraint from the Amalgamated Union Delegate Body of Local 156 when these affairs are Divisional and not in the jurisdiction of the Delegate Body of Local 156. Second, each division will elect its own officers, committeemen, shop stewards, delegates, who will function within their division.

Third, each division will have complete autonomy in the division and will participate in Local 156 until their delegates are duly elected from the division for the Amalgamated Union Delegate Body. This meeting will be called the Joint Council Meeting of Local 156 and its function will be to legislate on matters affecting the entire membership of Local 156.

Fourth, the officers of Local 156 will be three full-time functionaries: President, Vice-president, and Secretary-treasurer. These officers will act as the officers of the Joint Delegate Body also.

Fifth, the two principal executive committees will consist of not more than three members from each division. The two committees are the coordinating committee and the finance committee, which will handle recommendations from divisions and expenditures respectively.

Sixth, the committee proposes that at the next membership meeting of Local 156 a committee be elected to draw up by-laws for Local 156, which after having been approved by the local membership and the General Executive Board of the International Union will enable the committee to repair Local 156 and turn it over to the membership as an effective and efficient organization able to manage itself.

## Unemployed Receipts

Attention Flint Members:  
The following is from the new constitution as adopted by the UAW Convention in August:

"Any man out of work reporting to the financial secretary of the local union shall be exempt from dues for the period of such idleness. The financial secretary shall issue to such member a regular receipt during the stated time issued, provided however that no member working five or more days in any calendar month shall be entitled to an out of work receipt."

According to this, the divisions will issue out of work receipts only to those members who have been unemployed for a FULL month, and then only after a voucher testifying to the members unemployment has been signed by the shop steward AND the division secretary.

Further—no out of work receipts can be issued for any other month BUT the month during which member was unemployed.

This voids all previous notices concerning out of work receipts.

(Signed) MICHAEL TAYLOR,  
Chairman.  
Executive Board Committee  
Local 156 UAW.

### BOWLING

All members interested in bowling may secure full particulars from any branch office or by calling the Recreational Department, 3-8383.

Each Division of Local 156 shall have its own leagues, one each for the day and night shifts.

We must have your entry as soon as possible in order to secure bowling alleys.

#### LOCAL NO. 156 BOWLING LEAGUES SCHEDULE

League	Place	Bowling Day	Time
AC—Mens Night Shift	Flint Recreation	Wed.	11:00 a. m.
AC—Girls—Day Shift	Moose Temple	Wed.	8:30 p. m.
AC—Girls—Night Shift	Capitol Recreation	Fri.	1:00 p. m.
Buick—Night Shift	Capitol Recreation	Fri.	10:00 a. m.
Chev.—Night Shift	Capitol Recreation	Wed.	10:00 a. m.
Chev.—Day Shift	Moose Temple	Wed.	6:30 p. m.
Chevrolet Plant 5	Capitol Recreation	Fri.	10:00 a. m.
Fisher—Night Shift	Capitol Recreation	Tues	10:00 a. m.

## Outline of Committee Recommendation

### A. Definition of the Delegate Body, Local No. 156.

1. Its purpose is to serve as the central authoritative body of the amalgamated local.
2. Its authority will be exercised through the following functions:
  - a. legislative
  - b. executive
  - c. judicial

### B. The functions of the Delegate Body of Local No. 156 as follows:

1. Legislative . . . It will pass all laws pertaining to the concern and welfare of the entire membership, Local 156.
2. Executive . . . It will authorize expenditures. It will determine policy as instructed by the constituents of each delegate; and it will be the highest authority in the local union.
3. Judicial . . . It will be empowered with the authority to insist that divisional legislation conform with the by-laws of the Local and the International Union Constitutions and be in accordance with the policy of the International as executed by the executive board of the International Union and will be mandatory in each division.

### C. Officers of the Delegate Body of Local No. 156 . . .

1. The officers of the Delegate Body will be the Amalgamated local officers elected at large.
2. Three full-time paid officers will be elected. These are: President, Vice-President, and Secretary-Treasurer.
  - a. The President will act as chairman of the Delegate Body and Local No. 156 membership meetings. He will administer the policies of the Delegate Body as set forth by the membership, and fulfill such duties as are generally required by his office.
  - b. The Vice-President will assist the President, and act, in the President's absence, as Chairman.
  - c. The Secretary-Treasurer will act as chairman of the Finance Committee as set up by the Delegate Body, and will be bonded as the person officially responsible for the finances of Local No. 156. He will act as recording secretary during session. He will further perform such secretarial duties that are generally required of the Secretary-Treasurer.

### D. Principal Committees of the Delegate Body of Local No. 156 . . .

1. Finance Committee . . .
  - a. The Finance Committee shall consist of not more than three members from each division. Its function will be to administer finances and authorize expenditures of Local No. 156.
2. Coordinating Committee . . .
  - a. The Coordinating Committee shall consist of not more than three members from each division.
  - b. The function of the Coordinating Committee will be to handle all recommendations, grievances, etc., which are referred to it by the delegate body of said division.

### E. Amalgamated Local No. 156 Treasury . . .

1. Advantages to Divisions . . .
  - a. One common treasury with one set of books, minimizing secretarial help which would be a drain on a division treasury.
  - b. One treasury is a powerful warchest in time of a single division strike or lock-out. With division treasury, division would not have right to more than funds which it has in its own chest; whereas under the amalgamated plan, a single division could call on funds in the amalgamated treasury for its assistance before needing to apply to the International for aid.
  - c. Not to be overlooked are the educational, recreational, and social advantages to be enjoyed by all divisions under a central department to function for all divisions' benefit.
  - d. With a central treasury, small divisions share and even have more benefits, whereas, were they separate divisions, they could not afford a fraction of the benefits accruing them now.

### F. Divisional Organization within the Amalgamated Union, Local No. 156 . . .

1. Each division will be governed by a Delegate Body which will be composed of one delegate for every one hundred union members or fraction thereof.
  - a. The function of the Delegate shall be: he will legislate for his division, (It is precisely at this point that the division is assured of divisional autonomy within the amalgamated union.) his executive powers authorize him to recommend and determine policies for his division as instructed by his constituents in the shop.
  - b. No one division can dictate the policy for any other division.
2. Officers of Divisions . . .
  - a. Each division will elect its own officers, committeemen, stewards, and have their own welfare organization without interference from the Amalgamated Delegate Body of Local No. 156.
  - b. There will be three division officers who will volunteer their services without remuneration from the union. These are:
    1. Divisional Chairman.
    2. Divisional Vice-Chairman.
    3. Divisional Recording Secretary.



# FLINT LOCAL NEWS

## Chevy Plant No. 4

(Continued from page 9)

having the management to agree to hire two additional men.

### DEPT. 452 HAS ANOTHER DELEGATE

Ivan Van Buster, one of the capable and active Stewards of the department was elected to the All-Chevy Delegate Body by acclamation. With Bros. Van Buster and Lang the department is well represented.

### WELFARE COMMITTEE

Plant No. 4 Welfare Committee has made it possible to widen its scope of welfare work. In a recent plant election five men were named to the top Welfare Committee; each department in the plant has been allowed the privilege to supplement the work by electing a representative. In departments 452 and 453 respectively, Bros. Henry Anderson and William Calhorn have been chosen.

### CONVALESCING

Bro. George Burlingame of Dept. 452, who has been ill for some time is reported as fair. He is in the Marine Hospital in Detroit.

Bro. Pete Kelly of the same Department who had been in Hurley Hospital for several weeks on account of an operation has been reported by the Dept. 452 Welfare Comm. as being much improved.

The 20th century is one of Democracy—the removal of ancient privilege and the general rise of the common people.

### BOUQUET

So you did it John L. Who's the lucky girl. Best o' luck, John.

When is big Charlie going to stop crying, "I'm going away," its getting stale.

CHARLES LOWERY  
Plant Editor.

## Chevy Plant No. 6

Although resigned to the new order of things, the Plant 6 management is curious about the timing on the jobs as it will be affected by the new contract. Committeeman Junior Sanders, who studied higher mathematics at Carnegie Tech, simply answers them by smiling, "add 2 and 2."

Some of the non-union men are asking a lot of questions, also, regarding the new contract and if the Works Council, the company union stooges, is going to be done away with. They ain't doing no harm boys, they only represent themselves.

## Chevy Plant No. 9

A certain non-union man in Chevy Plant No. 9 is seriously contemplating turning in a grievance thru the committeeman if that whistle doesn't keep better time with his dollar watch.

The boys are all pepped up in anticipation of the second blow-out put on by our efficient entertainment committee. This one is to be held on the 11th floor of the IMA building on Oct. 30. There will be chicken dinner a la Frankmuth style. This is to be a rag-a-muffin party with prizes 'n all. We hear the boys are digging down deep in the rag-bag for winning costumes. May the raggedest win. Tickets are on sale at the union offices.

Funny it takes two Works Council representatives in plant No. 9 to take care of the very few company union men in the plant. One of them was imported from Plant No. 10.

Have you seen the new union

## Company Heat Gets Union Cold Shoulder

### Union Strength, Unity Beats Company Speed-up

#### PLANT NO. 10 CHEVY

We are starting the new models, opening of the production season for Chevrolet. In fact the management has it in high already and—stepping on the gas a little too.

They want their show rooms filled, and knowing that we are anxious and glad to be back to work they are taking advantage.

It seems they are forgetting what took place last winter. Just when some of the troubles of last year are off our minds and the superintendents and foremen beginning to along with the men, the management starts giving us the run around and issues the speedup orders. The foreman is forced to be a good company soldier, turn on the pressure, carry those orders out regardless of whether he gets along with his men or not. It looks as though they are trying to force the foremen to organize also.

### UNITY

They taught us to build machines and then forced us to build one our selves. We still have our machine and are still improving and enlarging upon it. We have put it all together so there is only one in the Flint auto industry, the amalgamated local united is the greatest local in the country, Local 156.

Now we are inspecting and polishing it for the Chief Inspectors who are coming to Flint. Since Flint was heard around the world last season, they are wondering how far it would be heard with this big machine and our weapons of strength and unity of today.

Yes, they will be in Flint next Sunday to attend Solidarity Banquet and dance at the IMA. They want to know what this restlessness is all about in Flint.

It's bitter medicine to take, but the union boys know that the company is trying to make them strike. But inspite of all the heat they turn on, we're keeping cool and were going to get a new contract, then the company soldiers will behave or else!

It was published in the papers last spring that Mr. Knudsen gave \$250,000.00 for the welfare of mothers and their new born babies. Now to show you how we get deceived—they are cutting wages, disciplining men, by discharging them, laying them off and such like.

### GM HAPPY FAMILY?

Throughout the industry the children are brought into the world, the company realizes the need for this great help yet the management sees fit to use these methods, making mothers gray-haired and depriving their children of life's necessities.

It just seems that the corporation has grown so large that some of us are not a part of the General Motors family anymore.

HUGHIE J. MCKENZIE  
Chevy No. 10—Nights.

## Union Spikes Strike Talk

Flint union officials declared today that strike rumors persisting in various factory districts of the city are nothing more than reflections of the trouble always existing at times of change of

button for November boys? Lets all get one and be ahead of the game. The Union is here to stay and you'll agree from the dividends in the form of higher wages and better working conditions you enjoy now, that it's a darn good investment.

Plant No. 9 Newshawk.

model—due to change in operations, timing, etc.

A communication released by William E. Dowell, Director of General Motors division for the international union, UAW of A to organizers in the field, declared "that there is every indication that negotiations will be concluded in a reasonable period of time."

"The policy of the union is to avoid striking without sanction of the international office, and since the new contract is nearly completed, there is little possibility of a strike," stated Michael Taylor, chairman of the Intern'l executive board committee in charge of the Flint local.

## Freeze Shop Doesn't Go

### Frozen Bodies by Fisher Corporation Heated by Union

Its all right for snow to whistle around in the great out-doors but when it came whistling in the shop last Wednesday morning, the progressive unionist of the south unit door department of the Flint Fisher No. 1 plant thought it time that the management allow them to go home until the shop was warm enough to work in.

One half of the south unit of Fisher No. 1 went home Wednesday morning after notifying Superintendent Holloway that a portion of the south wall which is out since July due to construction repair, caused such an intense cold that it was impossible to handle their tools.

The Fisher No. 1 Bargaining Committee investigated the situation and found the cold unendurable. It was also pointed out to the company, that it had been repeatedly asked by the shop stewards to hurry the construction for many workers had contracted colds because of the intense cold.

Further, the company assured the stewards that the wall would be repaired by the pas. Monday and failed to live up to its word. Therefore the committee maintained that the situation was of the company's making and all responsibility for stoppage of work rested in its hands, and that the matter could not be classified as a strike or a walk-out. The company agreed with the committee and the boys are back working out of the snow again.

# Flint Unionists Under National Spotlight

### BOXING

The Recreation Department of Local 156 asks all members interested in forming a boxing team to contact Jack Little, chairman of the Boxing Committee, at the Peggely Bldg., Room 321.

Immediate action is to be taken to arrange meets with Pontiac, Bay City, Port Huron, Lansing, Saginaw, and Detroit.

### HARDBALL

Local 156 No. 1 baseball team remained in the International UAW Hardball League playoffs, Red Division, for four weeks in which they won two and lost two games to be forced out of the championship play.

Manager Art Westfall, who took over the club for Tiny Heard while the latter attended the Milwaukee Convention, led his team to the semifinals by de-

feating Packard 16 to 3 in the opener and again in the third round by another lopsided score of 13 to 4.

Motor Products of Detroit gave Flint its first setback, 5 to 4, in a bitterly fought game. In the semifinals, Murray Body, Detroit, shoved Local 156 out of the picture by a score of 10 to 1.

### SOFTBALL

Representing Local 156, a powerful Chevrolet Division softball team displayed superb teamwork to defeat three of the nations strongest labor teams at the National Labor Softball Tournament held in Cleveland, Ohio, September 11 and 12.

The Chevrolet boys, managed by Ward Lindsey and William Schade, who also led his Line team to the Chevrolet Night League championship with 21 victories and no defeats, trounced

Fur Workers highly praised themselves as heavy favorites to capture the National title.

During the same afternoon Local 156 was forced to play an additional game in which they met and defeated Twin Coach, Champions. Chevrolet dominated the game of Twin Coach by the score of 8 to 1 and then came back to blank the pre-tourney favorites Cleveland, 2 to 0, in a beautiful play game that won the admiration of the tournament.

Weakened by three games played the day before the boys were forced out of the tournament by losing two heart-breaking games to Otis Steel by a score of 7 to 1 and another to Local 156 by a score of 7 to 4.

With adequate reserve the Chevrolet team would undoubtedly have brought the title to Flint.

## Emergency Medical Service Organized for Strike Duty

Physicians of the UAW's Medical Research institute have completed organization of an emergency medical service for strike duty, it was announced today.

Twenty Detroit physicians compose the emergency medical organization. During any major strike, operations are to be directed from the institute, with emergency treatment rooms set up in local union headquarters. The doctors engaged are located in various parts of the city, so that medical and ambulance service can be sent to any sitdown plant on ten minutes notice.

The sitdown method of striking presents far greater need for organizational service than the old fashioned walkouts, according to Dr. Lendrum, head of the institute. Though there is a great deal less violence connected with sitdown strikes than with picket lines, a single sick man in a sitdown plant is very depressing to the morale of the whole group. Moreover, it is absolutely necessary that the union supply medical service to the wives and children of the men who are in the plants.

According to Dr. Lendrum, "The morale of an army depends upon the support it gets from behind the lines, and there is hardly anything that will strengthen the spirit of a group of strikers more than the knowledge that the union is taking care of the needs of their wives and children at home."

When asked about expectations for this winter, Dr. Lendrum replied: "There is no question if Reading is elected that we must prepare to take care of men gassed and clubbed by the police."





Tenn. — UAW or-  
ganizers are receiving con-  
siderable protection, they  
claim, despite the  
opposition of his anti-  
unionism in reply to the  
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lanta. The recent UAW  
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ception.

Smith is the name of  
the organizer sent into  
the Ford business  
districts by local Ford  
Mayor Watkins  
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## Takes Firm Stand Pact Observance

...from page 1)

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vilification which condoned, if it did not incite, the beating which Smith received at the hands of an armed band of paid thugs. The beating followed a campaign of terror unleashed against Ford workers sympathetic to the union.

## ASSAULTED TWICE

In the face of nation-wide protests, Smith was set upon again, a few days following the first assault, as he was on his way with a fellow organizer, Harry Elder, to broadcast a speech from a local radio station. The previous evening he had made an address to the workers in Memphis and vicinity over station WMPS, which

other problems of primary significance for American labor.

## UNITY PROBLEM

The first of these is the problem of unifying the labor movement. The CIO stated it never had desired nor sought division, that this condition had been brought about when the leaders of the AFL frantically suspended the CIO because of their great fear that if the issue of industrial unionism were left to a democratic test of the membership the CIO would come out victorious.

NO SURRENDER—  
NO COMPROMISE

To make doubly certain that the demagogic cries of unity emanating from the leaders who precipitated this division, mislead no one, the Atlantic City conference expressed its readiness to have a committee of 100 meet with a similar committee from the AFL for the purpose of discussing peace. The conference however made it amply clear that it did not intend to deviate one iota from its present organizational structure for which it fought stubbornly inside the AFL and which had proven so appropriate in the organization of the mass production industries. If therefore, unity is to come about, it will be on the basis of permitting mass production industries to organize along industrial lines. However, the course of events at the Denver convention of the federation would imply that such a step was highly improbable.

## CONTRACTUAL RELATIONS

Another issue heatedly debated but unanimously endorsed is strict adherence to contractual relations. The occurrence of numerous unauthorized strikes during the life of a contract, without the responsible leadership of the CIO unions an opportunity to solve whatever grievances may arise within the limits and agencies provided for in the contract had become a source of great embarrassment to the leadership of the CIO unions and to the CIO as a whole. It had also become a source of comfort for the enemies of labor who could masquerade in opposition to collective bargaining under the cry of union irresponsibility. It had also become a crying need for a recent strategy-breaking campaign seeking to bring the CIO from American industrial isolation dealing with a topic received the enthusiastic support of Murray of the CIO workers, Hillman and Dubois of the garment unions and Kennedy of our own international union.

Members of the UAW will come the adoption of this resolution since the necessity for a step had first appeared in its own industry in which come provocations and irresponsibilities by certain people connected with our organization made finally necessary for our organization to come forward with a statement on outlaw strikes.

presented very clearly the question of industrial unionism and the CIO.

## BROADCASTS FOR CIO

After naming the great organizations affiliated with the CIO and the number of workers who had showed by their actions their firm beliefs in the benefits to be gained from the industrial form of organization, he raised the question, "Why have labor unions?"

"I think all of you will agree that under ideal industrial conditions that organizations of labor might not be necessary. But we do not have, and never have had ideal industrial conditions.

mean less to the owners of industry than machinery. Idle machinery requires shelter and attention, but idle workers can take care of themselves or become problems of charity. While corporations are the first to raise the cry "Let each local community take care of its poor," it is these same people who are critical of the federal government attempting to alleviate suffering and want. Yet in periods of prosperity they extend their businesses into every community. To them the nation represents a giant checkbook—and if labor is to play in this national game it must be organized into industrial unions."

## BOSS TERROR DOOMED

Smith spoke of the value of seniority and the security and protection that comes with an organization strong enough to fight for these elementary rights. He showed why the insecurity and instability of the great mass of the unorganized created national insecurity and instability because they were a constant threat to wage-scales and standards of living.

After reminding his audience of the employer propaganda and the inciting to violence which would be employed daily to defeat honest labor organization, he pointed out that trade unions have one aim, to "make conditions stable, jobs more secure, and to increase the income of all workers to a standard of decency." "Unionization is primarily a process of education. Union men and women in nearly all instances make better citizens than those of the unorganized industry. . . . The meetings themselves, where problems are considered jointly, of a medium of self government cannot be surpassed.

## DEFLATES FORD MYTH

Describing the growth of UAW and the present drive to bring Ford's workers into the organization, he blasted more the story that Ford paid high wages. Finally he told the audience that many thousands of UAW members came from the south and that this fact disproved the theory advanced by some individuals, that southern workers do not want unions.

(Continued from page 1)

stick labeled "craft division"

## SURPRISES AFL

The CIO proposal caught AFL leaders off balance since the whole convention had been in the nature of a lynching bee against the CIO. The first reaction of the AFL was to scoff at the proposal and turn it down. This was the opinion of the brawny boys from the building and metal trades departments. But political strategy finally won the day by arguing that a failure to pick up the offer would tend to expose the insincerity of the AFL's peace hopes. The answer of the federation was therefore an acceptance modified by a proposal for a smaller committee and the stipulating that any peace formula must be based on the premise of the AFL.

The difference between the two proposals is greater than is at first apparent, for behind each lurks the issue of industrial unionism upon which the federation was originally split. The CIO has made it amply clear that it will not budge from its stand on the necessity for industrial unionism as the only possible medium for organizing the mass-production industries. The federation, under pressure of the metal and building trades unions, is equally adamant against industrial unionism despite William Green's hysterical shrieks that the issue is not industrial unionism but "democracy as against dictatorship."

## PEACE IMPROBABLE

The CIO has not yet replied to the answer of the federation but the condition contained therein makes peace well-nigh impossible since it calls for the surrender of industrial unions and their dismemberment among the craft internationals.

The closing days of the convention were marked by the reelection of William Green to the presidency of the federation, the approval of the resolution granting the executive council the right to expel the CIO unions and the refusal to seat Charles Howard, president of the International Typographical union. The latter case is illustrative of the so-called democracy which rules the federation. After many days of stalling, the credential committee was forced to report that it had found nothing in the constitution to justify the unseating of Howard. However, being a committee that knows its business, it further reported that since this is not an ordinary case the committee was forced to go outside the confines of constitutional provisions and propose he be not seated.

The same cry of democracy also did not keep the federation executive from demanding and securing the right to suspend international unions without convention action. By retroactive implications this decision means that the council actually did not have the right to suspend the CIO unions.

The attack against the National Labor Relations board was continued in the course of the convention and two of the three members of the board, Donald W. Smith and Edwin S. Smith, were singled out for special attack as biased and as enemies of the AFL. Leading federation spokesmen also demanded the removal of the board's regional directors who, it was charged, are functioning as CIO supporters. The board itself hailed as "Labor's Magna Charta" was bitterly condemned by John P. Frey who charged it "with having done more in recent months to destroy the practice of collective bargaining than all the anti-union forces combined."

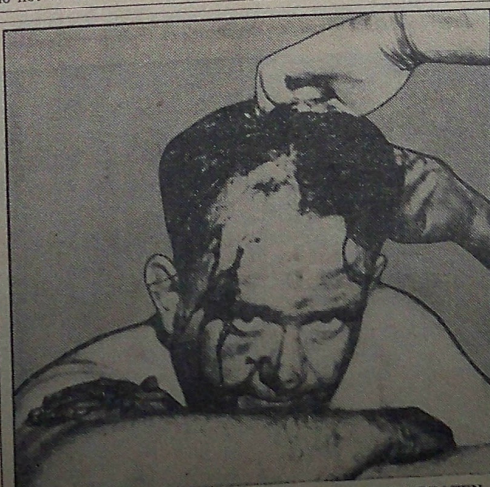
But main federation fire was directed upon the CIO and its affiliates, with special attention to the United Mine Workers and the Amalgamated Clothing Workers. According to conventional decisions it appears that the federation will attempt to set up competing organizations in every field where these two unions are to be found. The United Garmen Workers is being groomed to take the field against the ACW while the scabby Progressive Miners of America which began as a union split off from the UMWA has been admitted to the federation. Spokesmen for the latter made charges of terrorism and murder against the UMW and the federation has called for a sensational investigation of the charges made. This is clearly an attempt to fracture John L. Lewis and the UMW.

## DISPUTES FLARE

There was a particularly sharp flare up of jurisdictional warfare at this convention. A scathing attack against William Green, a double crosser was made by a representative of the upholsterers' international. He charged that the federation had become a tool in the hands of the big international, that the smaller unions are constantly being raided and dismembered in the face of convention decisions to the contrary and pointed an accusing finger at the carpenters' and painters' unions. Another clash came between the brewery workers and the teamsters on jurisdiction of beer truck drivers. The former was sharply attacked for taking court action against the teamsters for refusing its jurisdiction. The brewery workers' dispute with the teamsters is about forty years old (yes, forty!) and will be much older unless the brewery workers should finally become impatient and pull out of the federation.

## FIGURES PADDED

Convention observers who had done some pencil work claim the federation membership figures are padded by 500,000 at the very least. They point to the carpenters and electrical workers as good examples of padding. With a vote representing 100 good standing members the carpenters showed 2,000 votes in 1935, 3,100 in 1936 and the same number in 1937. This despite the fact that it lost 120,000 woodworkers in a very union which joined the CIO and whose charter was given up as the cause for Howard's unsatisfactory tenure at this convention. That it is hard to have made up so great a loss in such short time is hardly conceivable. The electrical workers recorded 941 votes in 1933 but this convention flowered out with 1,712. Industrial changes do not warrant such increases in membership because building operations have been anything but oppressive.



**NORMAN SMITH, UAW ORGANIZER IN MEMPHIS, BEATEN**  
Photo shows UAW organizer Smith being treated for wounds inflicted by hoodlums. Beating took place after Memphis Mayor had said he didn't want any CIO organizers in his city.



# ★ CIO NEWS PICTURES ★



The Auto Kids Union of the Air goes to town in a recent broadcast. Anybody can see that they are enjoying the performance.



Charles P. Howard, President of the International Typographical Union who was refused a seat at AFL convention.



(Above) T. J. Smith, a leader of the United Mine Workers in Tennessee, with Dorothy J. Bellanca of the Amalgamated Clothing Workers at the CIO conference in Atlantic City.

(Below) Ladies Auxiliary members from Dodge local meet to discuss plans for the future of their organization.



(Above) Patrick H. O'Brien, UAW candidate for Mayor of Detroit, outlines Labor Slate program at recent conference.

(Below) John L. Lewis and Sidney Hillman talk things over during the meeting of CIO leaders at Atlantic City.

